CYNGOR TREF PENMAENMAWR
PENMAENMAWR TOWN COUNCIL

SAFEGUARDING POLICY

1. Policy Statement

   Penmaenmawr Town Council (PTC) is committed to the protection of children and vulnerable adults by ensuring it has effective procedures to keep children and vulnerable adults safe from abuse, neglect and exploitation in so far as it is able. The council is further committed to a safe environment for children and vulnerable adults who may have contact with employees, councillors or representatives of PTC.

   As a public body PTC always act I accordance with the Social Services &Wellbeing Act 2014 and The Wales Safeguarding Procedures.

2. What Does The Policy Cover

   This safeguarding policy sets out Penmaenmawr Town Councils' (PTC) approach to safeguarding and promoting the welfare of children and vulnerable adults. It provides examples and behaviors that help identify inappropriate conduct. The policy applies to all aspects of our work and to everyone working for PTC, including permanent and temporary employees, contractors and self-employed contracted people.

3. Recruitment

   The council will carry out safe recruitment checks on everyone who works or represents us, whose role is likely to be one that requires engagement with children and / or vulnerable adults.

4. Safeguarding Issues and Behaviours.

   The following are examples of safeguarding issues and associated behaviors.

   Physical Abuse
   - Being hit or slapped
   - Being given the wrong medication on purpose
   - Being locked in somewhere, tied up or force fed

   Sexual Abuse
   - Being touched or kissed when it is not wanted
   - Being made to touch or kiss someone else
   - Being made to watch pornography
   - Being raped

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- Getting something like a gift or money for performing sexual acts which they could not or did not consent to.

Emotional Abuse
- Being threatened
- Not being given choices
- Being bullied
- Being deliberately left alone for a long time
- Being tormented

Financial Abuse
- Having money or personal property stolen
- Being tricked out of benefits
- Lending someone money and not being paid back
- Being bullied into letting other people use credit cards or cheques

Neglect
- Not being given enough to eat or drink
- Being left in wet clothes
- Being given the wrong medication or not being given medication at all
- Someone not calling a doctor or nurse when help is needed

Discriminatory Abuse
- Ignoring religious beliefs
- Making comments or jokes about a persons disability. race or sexuality
- Not providing food to meet dietary requirements.

Organisational Abuse
- Repeated instances of poor care or treatment in a service

Domestic Abuse
- Abuse is carried out by someone who is, or has been, a family member or intimate partner.

Modern Slavery
- When a person is forced to work for no money.
- They may be owned or controlled by an employer or moved from different areas or abroad.

5. Acting on Safeguarding Concerns.

Everyone working for or within the council or a representative of the council shall be expected to familiarise themselves with this policy and understand the issues and associated behaviors.

Should anyone suspect or become aware of a safeguarding issue they should not

i. Investigate it themselves.
ii. Ignore the safeguarding issue

b. They should

i. Inform either the Clerk or the Mayor if appropriate
ii. If the scope of the safeguarding issue cannot easily be identified, then Inform Conwy County Borough Council on the following numbers.

Office Hours 01492 575111
Out of hours 03001233079
To complete a referral form **and return it to** duty@conwy.gov.uk

In an emergency call the Police

6. Learning and Improving.

At PTC we are determined to keep improving our knowledge and understanding of how best to protect children and vulnerable adults. We will review this policy every year or following any event or occurrence of a safeguarding issue.

The purpose of the review is to learn from new guidance and or the lessons learned arising from those events or occurrences.

Further guidance and related support can be found at:

Safeguarding - Conwy County Borough Council

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Approval and Review

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